

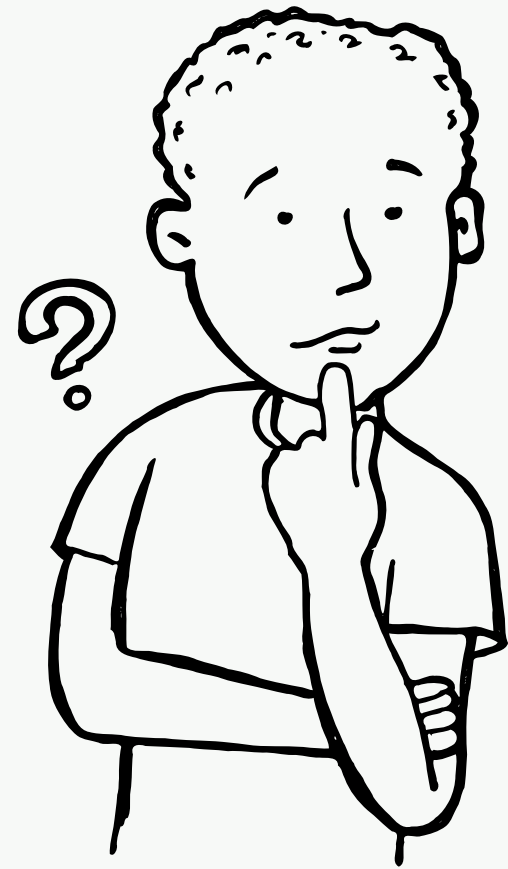
LGBTQI SAFE SPACE TRAINING

Nelson Mandela University

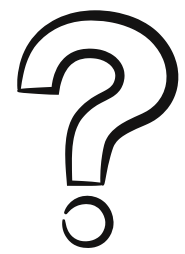




What's the first thing that comes to mind when someone says I am queer; non-gender binary; transgender, agender, a lesbian, asexual, intersex or gay



Possible Thoughts:



what is that?



Yey, rainbow family



Oh, cool.



I need to be careful what I say to you.



I hate your lifestyle

Presentation breakdown:

1 defining gender

2 defining sexuality

3 A look within the
LGBTQIAP++
community

4 Understanding your
role as a member of
the Nelson Mandela
University
community.

LGBTQIA++

- **L** in LGBTQIA+ stands for “lesbian,” meaning a woman who is sexually and/or emotionally attracted to other women.
- **G** in LGBTQIA+ stands for “gay”, and refers to men who are attracted to men. Gay is also used as an umbrella term for all people who are attracted to the same sex.
- **B** in LGBTQIA+ stands for Bisexual, and refers to persons who have sexual or emotional relationships with both men and

LGBTQIA+ (Cont.)

- T in LGBTQIA+ stands for “transgender”, and is used to describe someone whose gender identity or expression differs from what is expected based on the biological sex they were assigned at birth.
- Q in LGBTQIA+ stands for “questioning”, a phase or period during which an individual is reassessing their sexual orientation or gender identity.
- I in LGBTQIA+ stands for “intersex”, and refers to a person whose biological or chromosomal features do not distinctly fall into either male or female characterizations.
- A in LGBTQIA+ stands for “Asexual” and refers to someone who does not experience sexual attraction.

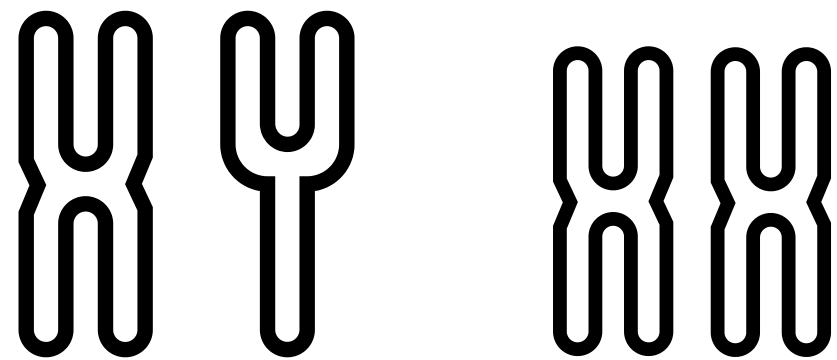
Gender and sexual identity:



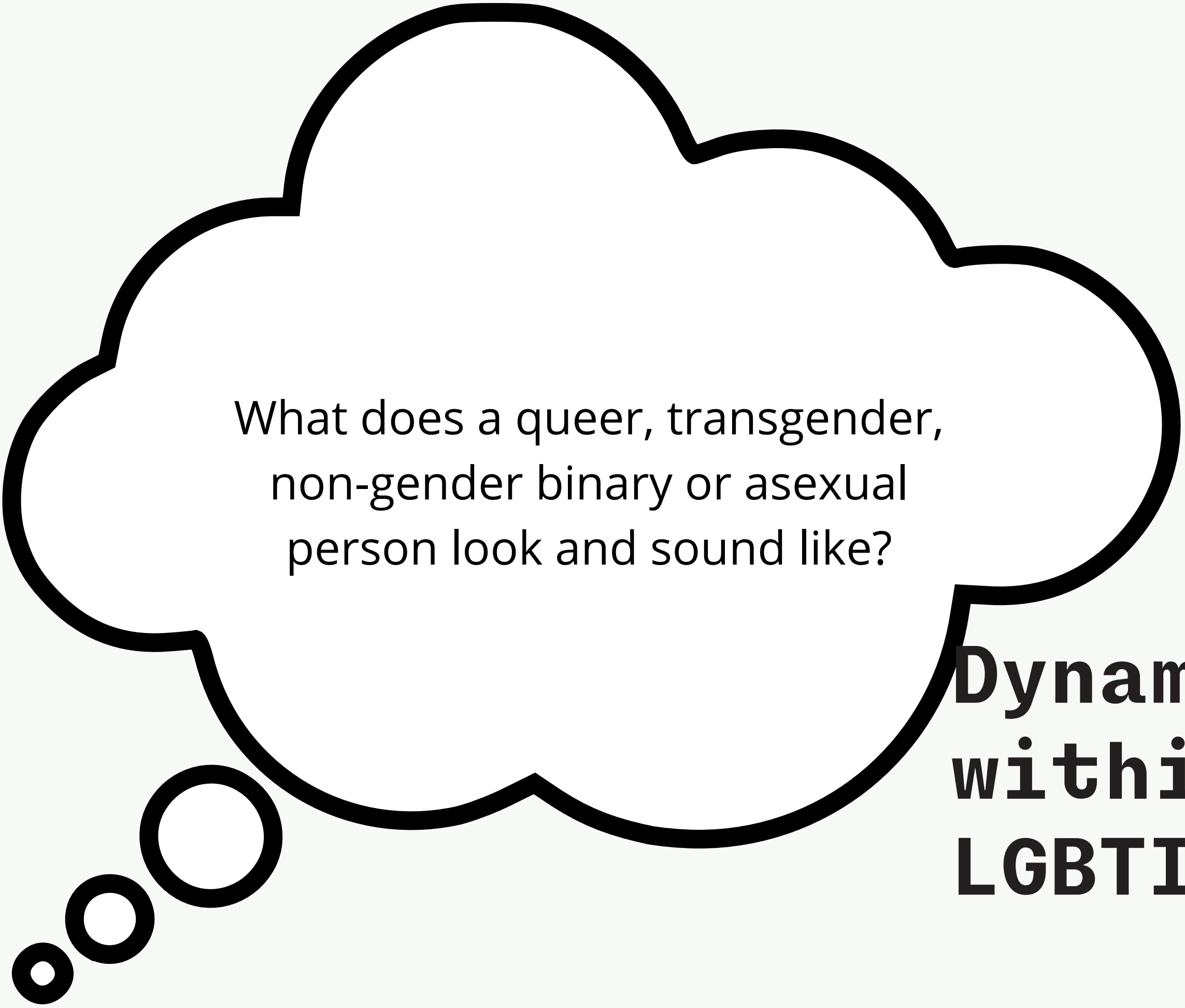
Gender- social construction of learned behaviours defined as either masculine/men or feminine/ women



Sexual orientation- who you are attracted to.



biological sex- the physical and chromosomal features used to classify people as male, female or intersex.



What does a queer, transgender,
non-gender binary or asexual
person look and sound like?

**Dynamics
within the
LGBTIQIAP++**



"Are you even trans if you're not taking hormones?"



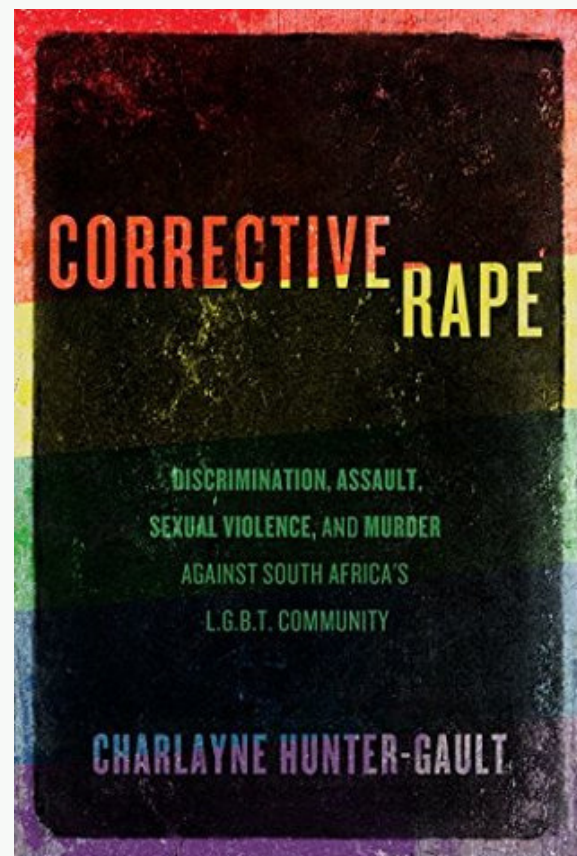
"ilesbian yangempela igqoka kanje!"



"Are you even gay if you don't have fashion sense?"

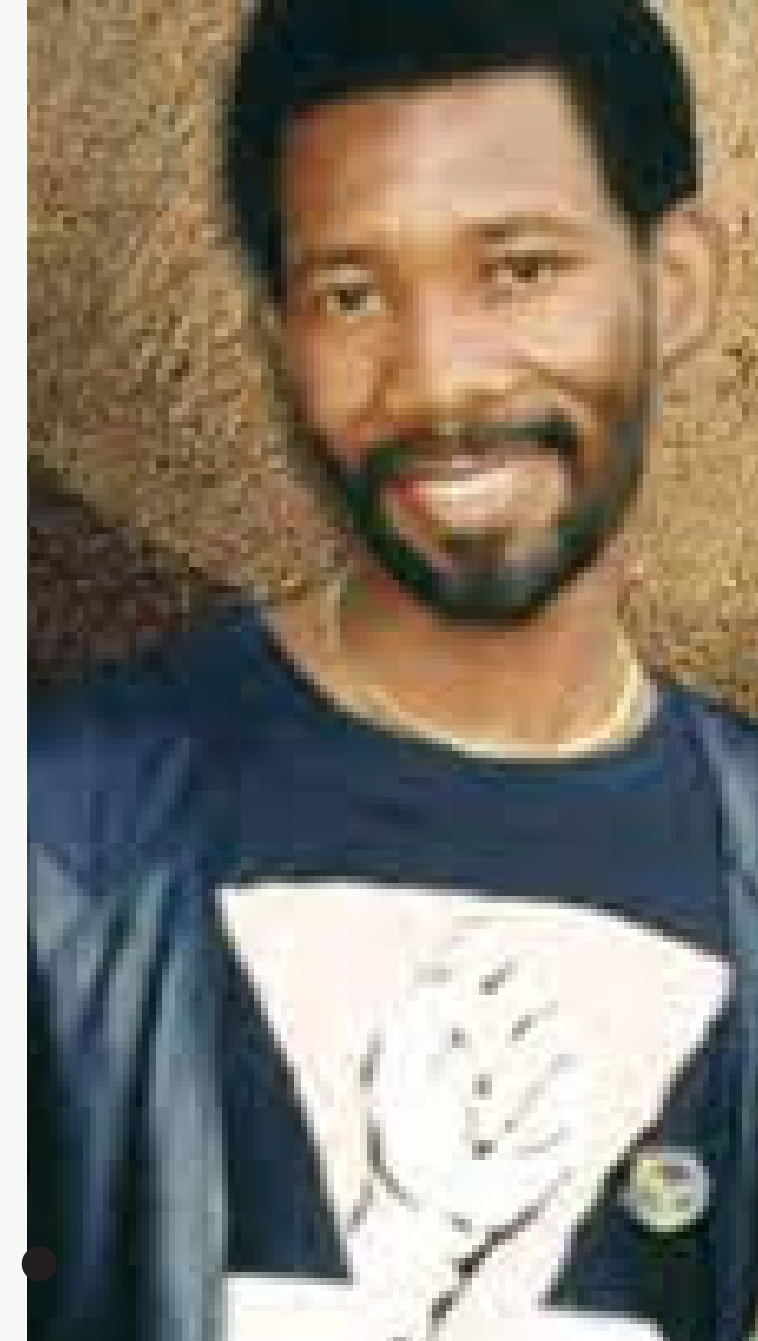
Things we must understand to foster healthy LGBTQIAP++ Communities

- There isn't one way to the LGBTQIAP++
- Allow people to self identify—queerness is not an illness.
- Recognise the abuse and bullying with the LGBTQIAP++ community.



The Herald

Gay man
mutilated



The reality of LGBTQIAP++ lives.



Your role as the Nelson Mandela University Community:

- To foster the values of the university which include diversity, ubuntu and social justice for the LGBTQIA community. In ways that are meaningful and genuine.