

# TRANSFORMATION OFFICE MANDATE

Our purpose is to promote institutional transformation and foster an affirming transformative institutional culture that promotes diversity and social inclusion through programmatic interventions focusing on the Constitutional principles of human dignity, equality, fairness, non-racism, non-sexism, and redress.

## TRANSFORMATION OFFICE INITIATIVES AND INTERVENTION STRATEGIES

AMANDA MEMEZA GBV AWARENESS AND ADVOCACY	SINGAMADODA: PROMOTION OF POSITIVE MASCULINITY	MANDELA PRIDE
<ul style="list-style-type: none"> <li>• <b>GBV face-to-face Female support group</b></li> <li>• <b>GBV Individual counselling</b></li> <li>• <b>GBV Awareness and Training sessions &amp; GBV webinars/seminars/dialogues on Wednesdays (MEMO)</b></li> <li>• <b>FREE Self-defence classes:</b> open to <b>ALL</b> students &amp; Staff (Tuesdays &amp; Thursdays)</li> <li>• For more info email: <b>Ulleta.Marais@mandela.ac.za</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Space for redefining Positive masculinity</b></li> <li>• <b>SRPM Reading group</b></li> <li>• For more info email: <b>Pontsho.Hlongwane@mandela.ac.za</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Queer support groups</b> on a weekly basis</li> <li>• <b>Advocacy for queer equality and inclusivity within the University space and broader society</b></li> <li>• <b>Mandela Pride hosts:</b> dialogues, trainings, and seminars/webinars with expert speakers on queerness from various institutions both national and international. (Include Pride colours)</li> <li>• <b>Mandela Pride events</b> on Tuesdays (MEMO)</li> <li>• For more info email: <b>Vuyolwethu.Ngcofe@mandela.ac.za</b></li> </ul>
EQUALITY PROMOTION & SOCIAL INCLUSION (EPSI)	GBV REPORTING MECHANISM	TRANSFORMATION OFFICE SOCIAL MEDIA PLATFORMS
<ul style="list-style-type: none"> <li>• <b>Promotion of Equality awareness Campaigns</b></li> <li>• <b>Advocacy against unfair discrimination within the University space and broader society.</b></li> <li>• <b>Promotion of inclusivity in the university space.</b></li> <li>• <b>EPSI hosts dialogues, trainings, and seminars/webinars with expert speakers from various institutions both national and international.</b></li> <li>• <b>EPSI events on Thursdays &amp; Fridays (MEMO)</b></li> <li>• For more info email: <b>Adelaide.Karomo@mandela.ac.za</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Student portal/ staff Portal</b> (under Harassment and Equality Related Matters Resources)</li> <li>• For more info on reporting email: <b>Vuyolwethu.Ngcofe@mandela.ac.za</b></li> </ul> <div> <p>Scan to visit the TO website</p>  </div>	<ul style="list-style-type: none"> <li>• NMU Transformation Website: <b><a href="https://transformationoffice.mandela.ac.za">https://transformationoffice.mandela.ac.za</a></b></li> <li>• <b>Amanda Memeza Facebook Page</b></li> <li>• <b>Nelson Mandela University Transformation Office FB</b></li> <li>• <b>Mandela Equality and Social Inclusion FB</b></li> <li>• <b>Mandela Pride Facebook Page</b></li> <li>• <b>Mandela University Singamadoda Positive masculinity</b></li> <li>• <b>YouTube channel:</b> Mandela Transformation Office</li> <li>• <b>Instagram:</b> NMU Transformation Office</li> <li>• For info email: <b>Geniene.Sharrock@mandela.ac.za</b></li> </ul>

